

EEO Public File Report

This EEO Public File Report is filed in Station **WINK/WNOG-AM, WTLT-FM, WARO-FM** and **WNTY-FM**'s public inspection file pursuant to Section 73.2080c(6) of the Federal Communications Commission's ("FCC") rules.

During the period beginning on September 8, 2008 and ending on September 30, 2009, the stations filled the following full-time vacancies:

- | | |
|-------------------------|---------|
| 1. Programming Director | WARO-FM |
|-------------------------|---------|

The stations interviewed a total of one (1) person for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviews referred by each:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
1. Unsolicited	1

Attachment A contains specific information for each full-time vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 8, 2008 through SEPTEMBER 6, 2009

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PROGRAMMING DIRECTOR	UNSOLICITED	1

Recruitment Sources Utilized*

**Total number of
interviewees referred**

* (please refer to the attached recruitment source list for complete address)

Abilities of Florida	no	
All Access Music Gorup	no	
Bethune-Cookman College	no	
Charlotte County Vo-Tech	no	
CT School of Broadcasting-NPB	no	
CT School of Broadcasting-Davie	no	
Florida A & M University	no	
Florida Gulf Coast University	no	
Florida International College	no	
HighTech Central	no	
Hispanic Chamber of Commerce	no	
Hodges University	no	
Meridian Job Posting	no	
Natl Assoc of Hispanic Journalists	no	
SW Florida College of Business	no	
SWFloridahelpwanted.com	no	
University of Florida	no	
University of South Florida	no	
Employee Referral	no	
Unsolicited	yes	1

Meridian Broadcasting Inc. engaged in the following Outreach Efforts during the period covered in the report:

Activity Classification	Type of Activity	Brief Description
14	Cape Coral Chamber of Commerce Leadership Luncheon September 10, 2008	Meridian Broadcasting participated in the Cape Coral Chamber Leadership Luncheon and enjoyed the community outreach opportunities. Guest Speaker was the Cape Coral City Manager. We discussed the broadcasting industry and opportunities for employment. We offered contact information of upper management and made applications available for those in attendance.
3	Hispanic Chamber of Commerce Job Fair October 17, 2008	Meridian Broadcasting was a major sponsor and actively participated in the Hispanic Chamber of Commerce Job Fair. Hundreds of people attended the event and applied for positions. Meridian had a booth at the event and passed out applications to those interested.
16	8th Annual Fall Pet Fest November 1, 2008	Meridian Broadcasting participated in the 8th Annual Fall Pet Fest benefiting the Lee County Animal Shelter. Meridian assisted in creating awareness, adoption info, and helped raise money for the Lee County Animal Shelter.
16	Holiday Harvest Food Drive	Meridian Broadcasting was a major sponsor and actively participated in collecting canned food during the Holiday Season with the Harry Chapin Food Bank.
16	Immokalee Relay For Life March 20, 2009	Meridian Broadcasting formed a team to participate in the race.
16	Foster Care Council's Naples Western Bash March 21, 2009	Meridian Broadcasting participated in the Foster Care Council's Naples Western Bash benefiting abused and neglected children in Southwest Florida.
16	Estero Relay For Life March 27, 2009	Meridian Broadcasting formed a team to participate in the race.
16	Boys and Girls Club	Meridian Broadcasting was a sponsor of their fundraising event by donating airtime to create awareness for their fundraiser.
16	Naples Relay For Life April 17, 2009	Meridian Broadcasting formed a team to participate in the race.

Meridian Broadcasting Inc. engaged in the following Outreach Efforts during the period covered in the report:

16	Ft Myers Relay For Life April 17, 2009	Meridian Broadcasting formed a team to participate in the race.
3	Hispanic Chamber of Commerce Job Fair April 23, 2009	Meridian Broadcasting was a major sponsor and actively participated in the Hispanic Chamber of Commerce Job Fair. Hundreds of people attended the event and applied for positions. Meridian had a booth at the event and passed out applications to those interested.
	Bonita Springs Relay For Life May 1, 2009	Meridian Broadcasting formed a team to participate in the race.
6	southwestfloridahelpwant ed.com	Meridian Broadcasting is a partner in southwestfloridahelpwanted.com. We run announcements to encourage both employers to post ads and those who are searching for a job to use the website to find a local job. The site is free to all job seekers. Presently, over 100 jobs are posted on the website and almost 2000 resumes are listed for employers to review.
7	allaccess.com	Meridian Broadcasting lists many of its upper-level program, promotions, and production management positions on allaccess.com and its sales management positions in Radio Sales Today, a Radio Advertising Bureau newsletter.
3	Hispanic Chamber of Commerce / Hodges University Job Fair September 25, 2009	Meridian Broadcasting was a major sponsor and actively participated in the Hispanic Chamber of Commerce / Hodges University Job Fair. Hundreds of people attended the event and applied for positions. Meridian had a booth at the event and passed out applications to those interested.

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September 25, 2009

MERIDIAN/ JOB POSTING MAILING LIST

9/18/2009

ABILITIES of FLORIDA

4150 Ford Street Extension, #355
Ft. Myers, FL 33916

Telephone: 936-2158
Fax: 936-6686
Contact: Dottie Fournier
E-mail: dfournier.abilities@sfwdb.org

ALL ACCESS MUSIC GROUP

28955 Pacific Coast Highway, Suite 210-5
Malibu, CA 90265

Telephone: 310/457-6616
Fax: 310/457-8058
Contact: Joel Denver
E-mail: allaccess.com

BETHUNE-COOKMAN COLLEGE

Director Student Services
640 Mary McLeod
Daytona Beach, FL 32114

Telephone: 386/255-1401
Fax: 386/481-2139
Contact: M. Horne
E-mail: hornem@cookman.edu

CHARLOTTE COUNTY VO-TECH

18300 Toledo Blade Boulevard
Port Charlotte, FL 33952

Telephone: 255-7500
Fax: 255-7509
Contact: Bonnie Halbach
E-mail: bonnie_holbach@ccps.k12.fl.us

CT SCHOOL OF BROADCASTING

525 Northlake Blvd
North Palm Beach, FL 33408

Telephone: 561/842-2000
Fax: 561/842-9846
Contact: Jim York
E-mail: palmbeachsb@aol.com

CT SCHOOL OF BROADCASTING

3538 South University Drive
Davie, FL 33328

Telephone: 954/474-3700
Fax: 954/474-7404
Contact: Jim York
E-mail: palmbeachsb@aol.com

FLORIDA A & M UNIVERSITY

Dept of Journalism / Communications
Post Office Box 14
Tallahassee, FL 32073

Telephone: 850/599-3000
Fax: 850/599-3086
Contact: Joan Sweet
E-mail: joan1.sweet@famu.edu

MERIDIAN/ JOB POSTING MAILING LIST

9/18/2009

FLORIDA GULF COAST UNIVERSITY

10501 FGCU Boulevard South
Ft. Myers, FL

Telephone: 590-7946
Fax: 590-7903
Contact: Kristen Peot
E-mail: kpeot@fgcu.edu

FLORIDA INTERNATIONAL COLLEGE

Career Services
University Park Campus, GC 230
North Miami, FL 33181

Telephone: 305/348-2423
Fax: 305/348-3829
Contact: Lesley Deehl
E-mail: spencek@fiu.edu

HIGH-TECH CENTRAL

3800 Michigan Avenue
Ft. Myers, FL 33916

Telephone: 339-6225
Fax: 339-6226
Contact: Marie Snow
E-mail: maries2@jee.k12.fl.us

HISPANIC CHAMBER OF COMMERCE

10051 McGregor Blvd.
Ft. Myers, FL 33901

Telephone: 418-1441
Fax: 418-1475
Contact: Leonardo Garcia
E-mail: hispanicchamber.lg@earthlink.net

HODGES UNIVERSITY - FORT MYERS

695 College Parkway
Ft. Myers, FL 33907

Telephone: 482-0019
Fax: 482-1714
Contact: Marsha Brooks
E-mail: mbrooks@internationalcollege.edu

MERIDIAN/ JOB POSTING MAILING LIST

9/18/2009

HODGES UNIVERSITY - NAPLES

2655 Northbrooke Drive
Naples, FL 34119

Telephone: 513-1122 x 131

Fax: 596-0733

Contact: Molly Keimes

E-mail: mkeirnes@internationalcollege.edu

MERIDIAN JOB POSTING

2824 Palm Beach Blvd.
Ft. Myers, FL 33916

Telephone: 239/337-2346

Fax: 239/479-5535

Contact: Karen Seiferth

E-mail: karen.seiferth@winktv.com

NATL ASSOC OF HISPANIC JOURNALISTS

National Press Building
529 14th Street NW, Suite 634
Washington, DC 20045

Telephone: 202/662-7145

Fax: 202/662-7144

Contact: Job Listings

E-mail: jobbank@nahj.org

SW FLORIDA COLLEGE OF BUSINESS

1685 Medical Lane, Suite 200
Ft. Myers, FL 33907

Telephone: 939-4766

Fax: 936-4040

Contact: M. Green

E-mail: mgreen@swfc.edu

MERIDIAN/ JOB POSTING MAILING LIST

9/18/2009

SWFLORIDAHHELPWANTED.COM

One Civic Center Plaza, Suite 506
Poughkeepsie, NY 12601

Telephone: 800/365-8630, Ext. 404

Contact: Karen Morales

UNIVERSITY OF FLORIDA

Department of Broadcasting

J. Wayne Reitz Union

PO Box 118507

Gainesville, FL 32611

Telephone: 352/392-1601

Fax: 352/392-3810

Contact: Charles Harris

E-mail: charris@jou.ufl.edu

UNIVERSITY OF SOUTH FLORIDA

MASS COMMUNICATIONS

4202 East Fowler St., MP CIS-1040

Tampa, FL 33620

Telephone: 813/974-2591

Fax: 813/974-2592

Contact: Marsha Stein

E-mail: adefonzo@cas.usf.edu